

October 4, 2023

31st Annual

# SOUTH DAKOTA SAFETY & HEALTH CONFERENCE

SIoux FALLS CONVENTION CENTER  
1201 WEST AVE, SIoux FALLS, SD

## NEW!

PROFESSIONAL DEVELOPMENT  
COURSE | TUESDAY, OCTOBER 3

Situational Awareness and Workplace  
Action Planning

► See page 3 for details.

South Dakota  
Safety Council  
chapter of ::nsc

— SHRM —  
SHRM-CP | SHRM-SCP  
RECERTIFICATION  
PROVIDER

Recertification Credit Hours Awarded: 8.0



# SOUTH DAKOTA SAFETY & HEALTH CONFERENCE

October 4, 2023 | Sioux Falls Convention Center



Janie Ritter, Executive Director, South Dakota Safety Council

Coming together to share, network and learn is now more important than ever as new safety challenges continue to redefine the ways in which we work and live. A great place to discover the latest safety innovations and learn through engaging education sessions is at the South Dakota Safety Council's annual Safety and Health Conference, South Dakota's largest workplace safety event.

Join us on Wednesday, October 4 at the Sioux Falls Convention Center for this year's event, including inspirational keynote speakers; seventeen technical and educational sessions, from introductory to advanced; an expo featuring safety and health solutions from a wide variety of exhibitors; numerous peer networking opportunities; our annual Governor's Safety Awards Luncheon Celebration; and a newly-added pre-conference Professional Development Course!

Workplace safety is ever changing, making it important for safety professionals, HR, management teams and employees to remain engaged and to refuel your passion for safety. I hope to see you on October 4!

## THANK YOU TO OUR SPONSORS!

### PLATINUM LEVEL



### GOLD LEVEL



SOUTH DAKOTA  
STATE UNIVERSITY  
Engineering Extension  
OSHA Consultation

### SILVER LEVEL



### MORNING BREAK



### BRONZE LEVEL



Sponsorships still available, contact Moira at 605-361-7785.



# Stay Current, Visit Exhibits, Stay Connected!

- **STAY CURRENT.** Learn the latest about workplace safety issues and training, tools and trends; effective leadership; OSHA compliance; HR issues and more!
- **VISIT THE EXHIBITS.** Our experienced exhibitors offer products and services that support your workplace safety, health and human resources programs — bring your issues and questions!
- **STAY CONNECTED.** Network with colleagues and speakers — people who share your issues and concerns, and who have the experience and expertise to help.

## SPECIAL FEATURES

- Start your day off with an energizing opening session with actor, director and professional speaker **Jack Stahlmann**. Here's a chance to discover your own "Intangible It" and apply it to your professional and personal lives!
- Hear the latest on OSHA activity in South Dakota from Sioux Falls Area Director **Sheila Stanley**.
- Take part in an outside, hands-on demonstration on protecting workers at heights led by 3M Safety Specialist **Tyler Vujovich**.
- Engage in high-level discussions on issues facing leading safety professionals with our "Ask the Experts" panel discussion.
- Join the 31st Annual **Governor's Safety Awards Luncheon Celebration** and help us recognize the best in workplace safety.
- And you won't want to miss our engaging luncheon keynote speaker and lifelong entertainer from Disney, **Rob Ferre**. Deep dive into the three core principles that lead people to being leaders in their organization and community!

## WHAT'S INSIDE?

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## NEW! PROFESSIONAL DEVELOPMENT COURSE

Tuesday, October 3 | 2:00 – 4:00 p.m.

Situational Awareness and Workplace Action Planning

Member: \$200 | Nonmember \$250

\*\$30 Discount for Combined PDC & Conference Registration.



**PRESENTER:** Nick White, Owner, CPG, LLC

This session will look at active shooter and active threat situations from a holistic approach. Participants will learn to identify pre-event indicators and be better informed of the attack cycle. Observable environmental factors and how to disrupt the event will be discussed. This class will cover baselines and anomalies, human behavioral inputs, and how intent is more important than potential motives. Time will also be spent on the immediate actions for surviving an attack and some hands-on medical training.

# CONFERENCE AT A GLANCE

7:00 – 7:30 a.m.	<b>EXHIBIT HALL</b>
7:30 – 8:45 a.m.	<b>OPENING SESSION</b> <b>KEYNOTE: The Intangible It</b>
8:45 – 9:30 a.m.	<b>EXHIBIT HALL</b> Exhibit Hall Session: Common Myths of Safety Footwear, Trav's Outfitter Booth
9:30 a.m. – 12:00 p.m.	<b>MORNING HALF-DAY SESSION</b> <ul style="list-style-type: none"><li>• Industrial Hygiene Basics — You Can Do It!</li></ul>
9:30 – 10:30 a.m.	<b>GENERAL SESSIONS</b> <ul style="list-style-type: none"><li>• OSHA Update</li><li>• Impaired Is Impaired</li><li>• Machine Guarding Basics — How To Assess Your Facility</li><li>• Musculoskeletal Injuries — How to Finally Get Ahead of the Issue</li></ul>
10:30 – 11:00 a.m.	<b>EXHIBIT HALL</b>
11:00 a.m. – 12:00 p.m.	<b>GENERAL SESSIONS</b> <ul style="list-style-type: none"><li>• Fall Protection: Protecting Workers at Heights Demonstration (Outside)</li><li>• How Wearable Tech Provides EHS Leading Indicators and Evidence for Safety Management Effectiveness</li><li>• Eliminating the Safety Zombies: Breathing Life Back Into Your Safety Training</li><li>• Three Trends Shaping the Future of the Safety and Health Profession</li></ul>
12:00 – 2:00 p.m.	<b>LUNCHEON   GOVERNOR'S SAFETY AWARDS</b> <b>KEYNOTE: Be the First on the Dance Floor: How To Create a Movement</b>
2:00 – 2:45 p.m.	<b>EXHIBIT HALL, DESSERT &amp; PRIZES</b>
2:15 – 4:30 p.m.	<b>AFTERNOON HALF-DAY SESSION</b> <ul style="list-style-type: none"><li>• Six Principles for a Successful Safety Culture</li></ul>
2:45 – 3:45 p.m.	<b>GENERAL SESSIONS</b> <ul style="list-style-type: none"><li>• Combining Electrical Maintenance and Your Electrical Safety Program — Are You Prepared?</li><li>• Chiropractors and Workers' Compensation: How To Be Advocates for Patients and the Profession</li><li>• Up on Ladder Safety?</li><li>• Ask the Experts Panel Discussion</li></ul>



## Visit the Exhibits!

- ▶ **EXHIBIT HALL OPEN:**  
7:00 a.m. – 2:45 p.m.
- ▶ **DOOR PRIZES** valued at **\$100 or more** — drawing in the Exhibit Hall starts at 2:00 p.m.

The Exhibit Hall at the South Dakota Safety and Health Conference is the place to see the latest and greatest in safety, health and human resource products and services. But . . . it's also loaded with things to do.



### HERE ARE THREE OPPORTUNITIES YOU'LL SEE ON THE FLOOR:

#### 1 FIND EVERYTHING YOU NEED UNDER ONE ROOF!

We've set aside time throughout the day and between sessions to meet with exhibitors. Make the most of this opportunity to talk to your peers and take the time to view the products and services of more than 50 experienced vendors. These companies and consultants represent the best in the business, and they stand ready to partner with you — with the most up-to-date products and services available. Bring your questions — they've got answers!

#### 2 DISCOUNTS!

In the Exhibit Hall you're likely to find safety and health consultants, personal protective equipment distributors, loss control services, technical manuals, technology, software programs, packaged training, HR resources and more — all available at the best possible prices.

#### 3 NEED FOOD OR DRINK?

The place to stop is inside the Exhibit Hall! You'll find continental breakfast in the morning, desserts in the afternoon and refreshments all day. It's a great place to find a snack, see a lot of friendly faces and pick up your gift.

You'll need several visits to the Exhibit Hall during your time at the South Dakota Safety and Health Conference to meet our friendly and knowledgeable exhibitors — and take advantage of the benefits listed above!

# OPENING SESSION

## OPENING SESSION & KEYNOTE | 7:30 – 8:45 a.m.



### THE INTANGIBLE IT

**PRESENTER: JACK STAHLMANN, Actor, Director, Producer and Professional Speaker**

The Intangible It examines the “it” quality movie stars possess that you can’t quite put your finger on . . . or can you? By sharing humorous and humbling tales of his own Tinseltown adventures, Jack breaks down the “it” factor that makes certain actors superstars and shares how you can use those lessons to become a star in your profession. Along this journey, you’ll learn about The Gift and how to channel your inner-Clooney to make everyone you encounter feel like the most important person in the room. We’ll examine The Shift by exploring the secret sauce that has given Tom Hanks such career longevity in an ever-changing industry. And with The Connect we will dive into ways you can be more memorable to anyone you meet — and it might be as simple as wearing a Dolly Parton tee shirt. For real. This presentation delivers the fun and humor you want with the applicable takeaways that you just might need.

## EXHIBIT HALL | 8:45 – 9:30 a.m.

### EXHIBIT HALL SESSION

8:45 – 9:30 a.m. | Trav’s Outfitter Booth

#### Common Myths of Safety Footwear



**PRESENTER: Travas Uthe, President/Owner, Trav's Outfitter**

You’ve probably heard it said before: safety footwear hurts your toes, they’re not as comfortable as tennis shoes, they don’t fit like a regular work boot and they’re just plain bulky. Trav’s Outfitter owner Travas Uthe shares some of his knowledge accrued

over 38 years in the footwear business and debunks all these misconceptions and more about safety footwear.



## MORNING HALF-DAY SESSION

9:30 a.m. – 12:00 p.m.

### Industrial Hygiene Basics — You Can Do It!



**PRESENTER: Tom Slattery, Safety Director, Norfolk Iron & Metal Group**

The term “Industrial hygiene” may sound confusing or even a little scary, but it just refers to the evaluation and control of health hazards in the workplace. While identifying, measuring and interpreting sampling results for chemical, noise, heat/cold, and ergonomic hazards can definitely seem intimidating, this session will provide you a solid introduction to the topic as well as resources to help you navigate a sampling strategy to ensure your employees stay healthy and safe.



## GENERAL SESSIONS

9:30 – 10:30 a.m.

### OSHA Update

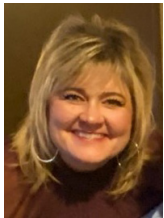


**PRESENTER:** Sheila Stanley, Area Director, OSHA Sioux Falls Area Office

This interesting and informative session will address OSHA activity in South Dakota. Sheila will discuss the types of hazards OSHA is encountering in construction, general industry, and agriculture. She will share current trends related to inspections and the types of

complaints, formal and non-formal, that OSHA has received in the past year. Additionally, Sheila will provide an overview of the types of accidents that have been reported to her office throughout the past year. Besides enforcement, Sheila will discuss alliances and partnerships that have been developed through the Sioux Falls Area Office in the past two years.

### Impaired Is Impaired



**PRESENTER:** Lisa Kons, Traffic Safety Program Manager, Minnesota Safety Council; Minnesota Network of Employers for Traffic Safety Coordinator

Crashes and fatalities due to impairment are on the rise. Just think about the last few times you were on the road. Odds are you've had a moment or two when you wondered

if the person in the next vehicle was really paying attention to driving. Learn what it means to be an impaired driver, how to be part of the solution and leave with resources and campaign ideas to implement immediately to keep your employees and their families safe while on the road.

### Machine Guarding Basics — How To Assess Your Facility



**PRESENTER:** Amber Vandersnick, EH&S Manager, Larson Manufacturing

Are you new to safety? Are you struggling with where to start? Machine guarding is the first line of defense against worker injuries caused by points of operation or machine movement. This session will explain basic types of machinery and parts, types of

guarding, and discuss OSHA's list of high hazard machinery. The speaker will discuss the best places to start in your facility and how to formulate a plan of action. You will also learn how the machine guarding program and the lockout/tagout program work together.

### Musculoskeletal Injuries — How to Finally Get Ahead of the Issue



**PRESENTER:** Melissa Gill, Owner, On-Site Solutions Physical Therapy

You have a good safety culture, your employees have bought into the goals and initiatives you have presented, but you keep having musculoskeletal (MSK) sprain and strain injuries. Plus, you have an aging workforce. What to do? This session will discuss next level strategies to get your program to the next level.

EXHIBIT HALL | 10:30 – 11:00 a.m.

## GENERAL SESSIONS

11:00 a.m. – 12:00 p.m.

### Fall Protection: Protecting Workers at Heights Demonstration (Outside)



**PRESENTER:** Tyler Vujovich, Fall Protection Specialist, 3M, Central Region

This session will focus on the importance of fall protection. It will provide an overview of fall protection standards, hazard recognition, a review of fall arrest systems available, and a live demonstration. Fall protection has topped the list of OSHA's top ten violations for many years. Protecting workers at heights takes constant training.

### How Wearable Tech Provides EHS Leading Indicators and Evidence for Safety Management Effectiveness



**PRESENTER:** Matt Joens, COSS, Client Executive, MakuSafe Wearable Tech

Workforce wearables can go beyond biometrics and fitness, tracking useable data that's relevant to employee safety and focused on the environment around an employee, not the employee themselves.

This data includes environmental hazards, slips/trips/falls/, strain and exertion ergo concerns, location/proximity, and voice reported good-catches, providing a more complete picture of workplace risk. With this data, manufacturers, construction, and industrial organizations can better understand trends, and gain real time insights enabling proactive and preventative hazard remediation ensuring their workers safety.

# GENERAL SESSIONS | LUNCHEON

## Eliminating the Safety Zombies: Breathing Life Back Into Your Safety Training



**PRESENTER:** Ben Wood, JD, MS, CSP, Occupational Safety Specialist, Minnesota Safety Council

Does your training create safety “zombies” or safety “heroes”? Many organizations use a ritualistic and mechanical approach to safety training, draining the life out of their safety and health program. With current workforce challenges, traditional methods such as lectures, videos, and computer-based learning are not impactful, and can often result in a mindless experience. This session will share ten strategies to help organizations go beyond the rituals, breathe life back into safety training, and inspire and energize their teams to be safety heroes.

## Three Trends Shaping the Future of the Safety and Health Profession



**PRESENTER:** Jason Kunz, CIH, CSP, Global Safety and Health Team + Culture Activation Lead, 3M

Based on recent trends, specifically serious injury and fatality (SIF) trends, we must continue to develop our leadership and influence. Surveys from business executives confirm that employers want strong leadership and communication expertise in their HSE professionals. Understanding key principles and building leadership and communication skills are what make the difference in achieving

success in today's competitive marketplace — but how do we do this? Following more than 200 personal interviews with top HSE and operational leaders, and years of qualitative research, we uncovered some answers. Join us for this engaging, informative, and empowering session that will distill the research down into specific and actionable content and insights to answer the question: what's needed from you, now and moving forward.



## LUNCHEON | GOVERNOR'S SAFETY AWARDS | 12:00 – 2:00 p.m.



### BE THE FIRST ON THE DANCE FLOOR: HOW TO CREATE A MOVEMENT | 12:30 – 1:30 p.m.

**PRESENTER:** ROB FERRE, Speaker, Event Host and Engagement Expert

Rob Ferre presents an interactive experience through education, entertainment and audience engagement. Participants will deep dive into the three core principles of creating a movement through initiative, guidance and ownership. Rob takes the lessons he has learned from being a lifelong entertainer from Disney to Universal Studios. He will focus on the three core principles that lead people to creating movements and being leaders in their business, community and associations.

### AWARDS PRESENTATION | 1:30 – 2:00 p.m.

Join us as we honor South Dakota's “best of the best” employers for outstanding safety performance.



**EXHIBIT HALL, DESSERT & PRIZES**  
**2:00 – 2:45 p.m.**

## AFTERNOON HALF-DAY SESSION

**2:15 – 4:30 p.m.**

### Six Principles for a Successful Safety Culture



**PRESENTER:** Tom Slattery, *Safety Director, Norfolk Iron & Metal Group*

Morning Session attendees will come back to continue discussion and workshop on a set of foundational principles to build a strong and sustainable safety program.

**GENERAL SESSIONS**  
**2:45 – 3:45 p.m.**

### Combining Electrical Maintenance and Your Electrical Safety Program — Are You Prepared?



**PRESENTER:** Joe Schommer, *Business Development Manager, RESA Power Service*

The world of electrical maintenance, electrical hazard protection and accident prevention can be a confusing place. Learn best practices in regard to ensuring that your Electrical Maintenance Program and your Electrical Safety Programs are working in concert with each other. Be prepared by arming yourself with the knowledge of the types of Preventive and Predictive Maintenance being implemented within the electrical power distribution systems throughout our industries.

### Chiropractors and Workers' Compensation: How To Be Advocates for Patients and the Profession



**PRESENTER:** James Marsh, *JE Marsh Consulting, Sioux Falls*

In this session, James, using his thirty years of experience and knowledge of South Dakota's workers' compensation system, will explain the responsibilities and rights chiropractors have in dealing with workers' compensation patients and payers, and share the results of studies showing how chiropractic care can be both cost-effective and beneficial for injured workers.

### Up on Ladder Safety?



**PRESENTER:** Brent Rehberg, *Owner/Fall Protection Specialist, Access Safety Specialists*

Even though the walking-working standards were updated five years ago, there are still questions and confusion as to what is required for fixed ladders. This session will provide updates and requirements for fixed ladders and what fall protection is required at heights above 24ft per OSHA as well as options for fall protection and how cages fit into the new standard.

### Ask the Experts Panel Discussion



**PRESENTERS:** Lon Fields, *Safety Director, L.G. Everist*; Zane Graham, *Safety Professional, Black Hills Energy*; Diana Arnold, *Safety Director, Lloyd Companies*; and Ben Wood, *JD, MS, CSP, Occupational Safety Specialist, Minnesota Safety Council*



As a new safety professional, or perhaps someone who recently took on a safety role within your organization, attend this session to participate in a conversation with a panel of seasoned safety professionals who will discuss trends in safety, lessons learned, recommendations to further your career path, and an opportunity to meet, ask questions, and network with champions in the safety profession.

# CONFERENCE REGISTRATION

## Three ways to register for the conference: You choose the way that's easiest for you!

- **ONLINE registration available:**  
<https://bit.ly/3L5ZNsr> (preferred)
- Mail/scan/email in your registration (complete page 11).
- Call us at 605-361-7785/800-952-5539

**Early Bird Registration before September 15** to take advantage of reduced early registration rates. You'll save dollars and help us plan a more effective conference.

## IMPORTANT NOTES

- **Payment is required with registration. No refunds made after September 27.**
- Please complete the session checklist to let us know what sessions you'll attend.
- Conference registration fee includes the Governor's Workplace Safety Awards Luncheon + luncheon keynote!
- Members of the South Dakota Safety Council (SDSC), Society for Human Resource Management (SHRM) and South Dakota Chiropractors Association (SDCA) receive member pricing.
- No fee for full-time students to attend educational sessions if preregistered. Current ID required.
- Please let us know if you have any medical dietary or access needs so we can accommodate you.
- Casual dress is appropriate for all conference functions.
- Questions? Call the South Dakota Safety Council at 605-361-7785/800-952-5539 or email us at [sdsc@southdakotasafetycouncil.org](mailto:sdsc@southdakotasafetycouncil.org).

## SPECIAL GROUP PRICING

To make it affordable for you to send several employees to the South Dakota Safety and Health Conference, we've arranged special group pricing. Register three or more people from the same organization and receive \$15 off per person! Just register your group by calling the South Dakota Safety Council office at 605-361-7785/800-952-5539 to get your discounted rate. Bring your whole safety committee, supervisors or human resources department — it's a great way to build your team!

## CONTINUING EDUCATION UNITS

It's easy to earn Continuing Education Units (CEUs) for every session that you attend! Here's how:

1. Complete and return your registration form, indicating which sessions you plan to attend.
2. Stop by our registration desk at the end of the day to let us know which course(s) you attended and that you'd like to receive CEUs for them.
3. Watch for your CEU certificates to arrive in the mail two weeks following the conference. It's that easy!

## HOTEL ACCOMMODATIONS

### Sheraton Sioux Falls Hotel and Convention Center 1211 N. West Avenue, Sioux Falls, SD 57104

We've arranged a special conference room rate of just \$139 (for a King or Double guest room) if reserved by **September 13**. To make hotel reservations, please use this link <http://bit.ly/46JDL81> or contact the Sheraton directly at 605-331-0100. Be sure to tell them you're a part of the South Dakota Safety and Health Conference in order to get the special conference overnight rate.

## NOT A SAFETY COUNCIL MEMBER?

### Join Today & Receive the Member Rate!

The South Dakota Safety Council, a private, not-for-profit organization, has been dedicated to promoting safety and health for more than 70 years. We provide safety, health and risk avoidance training and services. Membership in the South Dakota Safety Council helps employers prevent injuries and costly claims, increase productivity and stay competitive. Join the 400+ employers who are members. Take a look at what membership can do to strengthen your safety and health programs.

Learn more at [southdakotasafetycouncil.org/Online/Membership/Benefits.aspx](https://southdakotasafetycouncil.org/Online/Membership/Benefits.aspx)



1108 N. West Avenue  
Sioux Falls, SD 57104  
Phone: 605-361-7785 / 800-952-5539  
Fax: 605-361-2156



# 2023 SOUTH DAKOTA SAFETY & HEALTH CONFERENCE REGISTRATION

## COMPANY INFORMATION

Company Name \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

## CONFERENCE ATTENDEES

Please list names of individual attendees for preparation of name badges; attach additional list if needed.

**1** Name \_\_\_\_\_  
Email \_\_\_\_\_  
**2** Name \_\_\_\_\_  
Email \_\_\_\_\_  
**3** Name \_\_\_\_\_  
Email \_\_\_\_\_  
**4** Name \_\_\_\_\_  
Email \_\_\_\_\_

## CONFERENCE REGISTRATION

Full Day, Includes Luncheon	BEFORE 9/15	AFTER 9/15	AMT.
Member (SDSC/SHRM/SDCA)	\$280	\$325	\$ _____
Nonmember	\$380	\$425	\$ _____

GROUP DISCOUNT: Register three or more from the same organization and receive \$15 off per person. Must call the SDSC office for group discount at 605-361-7785/800-952-5539.

## PDC PLUS CONFERENCE (October 3 & 4)

	BEFORE 9/15	AFTER 9/15	AMT.
Member (SDSC/SHRM/SDCA)	\$450	\$495	\$ _____
Nonmember	\$600	\$645	\$ _____

## PDC ONLY (October 3)

Member (SDSC/SHRM/SDCA)	\$200	\$ _____
Nonmember	\$250	\$ _____

## ADDITIONAL LUNCHEON TICKETS

Admission to Oct. 4 Luncheon & Keynote Only \$65 \$ \_\_\_\_\_

Subtotal \$ \_\_\_\_\_

6.2% South Dakota State/City Sales Tax \$ \_\_\_\_\_

**TOTAL REMITTANCE \$ \_\_\_\_\_**

## PAYMENT INFORMATION

Check Enclosed (payable to South Dakota Safety Council)  
 Credit Card:  Visa  MasterCard  American Express  
Card # \_\_\_\_\_  
Name \_\_\_\_\_  
Signature \_\_\_\_\_  
Expiration Date \_\_\_\_\_ Security Code \_\_\_\_\_

## CONFERENCE SESSION CHECKLIST

Check the sessions you will attend. If registering more than one person, please indicate by number how many will attend.

### PROFESSIONAL DEVELOPMENT COURSE (PDC)

**October 3 | 2:00 – 4:00 p.m.**

\_\_\_\_\_ Situational Awareness and Workplace Action Planning

### MORNING HALF-DAY SESSION

**9:30 a.m. – 12:00 p.m.**

\_\_\_\_\_ Industrial Hygiene Basics – You Can Do It!

### GENERAL SESSIONS | 9:30 – 10:30 a.m.

\_\_\_\_\_ OSHA Update  
\_\_\_\_\_ Impaired Is Impaired  
\_\_\_\_\_ Machine Guarding Basics — How To Assess Your Facility  
\_\_\_\_\_ Musculoskeletal Injuries — How to Finally Get Ahead of the Issue

### GENERAL SESSIONS | 11:00 a.m. – 12:00 p.m.

\_\_\_\_\_ Fall Protection: Protecting Workers at Heights Demonstration (Outside)  
\_\_\_\_\_ How Wearable Tech Provides EHS Leading Indicators and Evidence for Safety Management Effectiveness  
\_\_\_\_\_ Eliminating the Safety Zombies: Breathing Life Back Into Your Safety Training  
\_\_\_\_\_ Three Trends Shaping the Future of the Safety and Health Profession

### AFTERNOON HALF-DAY SESSION

**2:15 – 4:30 p.m.**

\_\_\_\_\_ Six Principles for a Successful Safety Culture

### GENERAL SESSIONS | 2:45 – 3:45 p.m.

\_\_\_\_\_ Combining Electrical Maintenance and Your Electrical Safety Program — Are You Prepared?  
\_\_\_\_\_ Chiropractors and Workers' Compensation: How To Be Advocates for Patients and the Profession  
\_\_\_\_\_ Up on Ladder Safety?  
\_\_\_\_\_ Ask the Experts Panel Discussion